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1 2	EDMUND G. BROWN JR., Attorney General of the State of California ALFREDO TERRAZAS				
3	Senior Assistant Attorney General ARTHUR D. TAGGART, State Bar No. 83047				
4	Supervising Deputy Attorney General 1300 I Street, Suite 125				
5	P.O. Box 944255 Sacramento, CA 94244-2550				
6	Telephone: (916) 327-5339 Facsimile: (916) 327-8643				
7	Attorneys for Complainant				
8	BEFORE THE				
9	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA				
10	STATE OF CAL	AFORNIA			
11	In the Matter of the Accusation and Petition to Revoke Probation Against:	Case No. 2009-23			
12	JOVELLEA MARIE HILL, aka	ACCUSATION AND PETITION			
13	JOVELLEA MARIE THIBODEAUX 609 South Acacia Drive	TO REVOKE PROBATION			
14	Lemoore, California 93245				
15	Registered Nurse License No. 511669				
16	Respondent.				
17					
18	Ruth Ann Terry, M.P.H., R.N. ("Con	nplainant") alleges:			
19	PARTIE	<u>es</u>			
20	Complainant brings this Accusation and Petition to Revoke Probation				
21	solely in her official capacity as the Executive Officer of the Board of Registered Nursing				
22	("Board"), Department of Consumer Affairs.				
23	Registered Nurse License				
24	2. On or about May 25, 1995, the Board issued Registered Nurse License				
25	Number 511669 ("license") to Jovellea Marie Hill, also known as Jovellea Marie Thibodeaux				
26	("Respondent"). The registered nurse license will expire on June 30, 2008, unless renewed.				
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Prior Discipline

3. Effective June 8, 2006, in a disciplinary action entitled "In the Matter of the Accusation Against Jovellea Marie Hill, aka Jovellea Marie Thibodeaux," Accusation No. 2005-186, the Board of Registered Nursing issued a Decision and Order, attached hereto as **Exhibit A** and incorporated herein by reference, in which Respondent's Registered Nurse License No. 511669 was revoked; however, the revocation was stayed and Respondent was placed on probation for three (3) years with conditions.

JURISDICTION

- 4. Section 2750 of the Business and Professions Code ("Code") provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with Code section 2750) of the Nursing Practice Act.
- 5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under Code section 2811, subdivision (b), the Board may renew an expired license at any time within eight years after the expiration.
- 6. Code section 118, subdivision (b), provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued or reinstated.

ACCUSATION

CAUSE FOR DISCIPLINE

(Self Administration)

7. Respondent has subjected her license to discipline under Code section 2762, subdivision (a), on the grounds of unprofessional conduct, in that between approximately May 4, 2007, and February 15, 2008, Respondent self-administered Dihydrocodeine, Hydrocodol, Hydrocodone, Hydromorphone, Morphine, Propoxphene, Norpropoxyphene, all

1	controlled substances and/or dangerous drugs, without lawful authority, as more particularly set					
2	forth in the Petition to Revoke Probation, paragraph 20, below.					
3	PETITION TO REVOKE PROBATION					
4	8. Grounds exist for revoking the probation and reimposing the order of					
5	revocation of Respondent's Registered Nurse License No. 511669. Condition 12 of the Decision					
6	and Order states:					
7	If Respondent violates that conditions of her probation, the Board after giving the Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation) of the Respondent's license.					
9						
10	If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license, or the Attorney General's					
11	Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon					
12	by the Board.					
13	9. Respondent has violated the Probation Program, as set forth in the					
14	following paragraphs:					
15	FIRST CAUSE TO REVOKE PROBATION					
16	(Failure to Submit Written Reports)					
17.	10. At all times after the effective date of Respondent's probation, Condition					
18	5, stated:					
19	Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall					
20						
21	contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.					
22	of information forms as may be required by the Board or its representatives.					
23	Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.					
24	11. Respondent's probation is subject to revocation because she failed to					
25	comply with Probation Condition 5, referenced above. The facts and circumstances regarding					
26	this violation are as follows:					
27	a. Respondent failed to provide evidence that she completed the required					

physical health examination by the due date of September 10, 2006.

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1	b. Respondent failed to provide the Board with evidence that she completed				
2	the required mental health examination by the due date of September 10, 2006.				
3	c. Respondent failed to submit to the Board, quarterly reports that were due				
4	on October 7, 2007, January 7, 2008, and April 7, 2008.				
5	d. Respondent failed to provide the Board with evidence of her attendance in				
6	support groups after June 2006.				
7	e. Respondent failed to provide the Board with disability paperwork				
8	requested by the Board on October 12, 2006.				
9	f. Respondent failed to provide the Board with the on-going treatment form				
10	that was due on September 10, 2006.				
11	g. Respondent failed to provide the Board with a doctor's letter regarding her				
12	use of prescription medications.				
13	SECOND CAUSE TO REVOKE PROBATION				
14	(Failure to Obtain Board Approval for Employment as a Registered Nurse)				
15	12. At all times after the effective date of Respondent's probation, Condition				
16	7, stated:				
17	Respondent shall obtain prior approval from the Board before				
18	commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon				
19	evaluations and other employment related reports as a registered nurse upon request of the Board.				
20	Respondent shall provide a copy of the Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care				
21	related employment.				
22	In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care				
23	related employment. Respondent shall notify the Board in writing within seventy- two (72) hours after she is terminated or separated, regardless of cause, from any				
24	nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.				
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27	///				
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1 13. Respondent's probation is subject to revocation because she failed to 2 comply with Probation Condition 7, referenced above. The facts and circumstances regarding 3 this violation are that Respondent failed to obtain Board approval before working as a registered 4 nurse. 5 THIRD CAUSE TO REVOKE PROBATION 6 (Failure to Complete the Physical Health Examination) 7 14. At all times after the effective date of Respondent's probation, Condition 8 14, stated: 9 Within 45 days of the effective date of this Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, 10 who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the 11 duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment 12 program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on 13 forms provided by the Board. If Respondent is determined to be unable to practice with safety as a 14 registered nurse, the licensed physician, nurse practitioner, or physician assistant 15 making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately 16 cease practice and shall not resume practice until notified by the Board. During 17 this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified Respondent 18 that a medical determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period. 19 If Respondent fails to have the above assessment submitted to the Board 20 within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension 21 will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of 22 mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be 23 provided. Only one such waiver or extension may be permitted. 24 15. Respondent's probation is subject to revocation because she failed to 25 comply with Probation Condition 14, referenced above. The facts and circumstances regarding

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this violation are that Respondent failed to complete the physical health examination.

FOURTH CAUSE TO REVOKE PROBATION

(Failure to Participate in Treatment/Rehabilitation Program for Chemical Dependence)

16. At all times after the effective date of Respondent's probation, Condition

15, stated:

Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to the commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

17. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 15, referenced above. The facts and circumstances regarding this violation are that Respondent failed to provide the Board with evidence of her participation in the required 12-step and nurse support group meetings each week.

FIFTH CAUSE TO REVOKE PROBATION

(Failure to Abstain from the Use of Psychotropic [Mood-Altering Drugs] and Alcohol)

18. At all times after the effective date of Respondent's probation, Condition 16, stated:

Respondent shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood-altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so and are part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing physician or dentist, a report identifying the medication, dosage, the date the medication was prescribed, Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

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1 2	Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history or substance abuse and will coordinate and monitor any prescriptions for Respondent				
3	for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition.				
5	If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.				
6	The Board may require the single coordinating physician, nurse practitioner or physician assistant to be a specialist in addictive medicine or to				
7	consult with a specialist in addictive medicine.				
8	19. Respondent's probation is subject to revocation because she failed to				
9	comply with Probation Condition 16, referenced above. The facts and circumstances regarding				
10	this violation are that Respondent failed to completely abstain from the use of alcoholic				
11	beverages and controlled substances and/or dangerous drugs as evidenced by her positive test				
12	results, as follows:				
13	a. 5/4/2007, Alcohol and Dihydrocodeine/Hydrocodol;				
14	b. 6/13/2007, Alcohol;				
15	c. 7/23/2007, Hydrocodone/Hydromorphone;				
16	d. 7/31/2007, Hydrocodone/Hydromorphone;				
17	e. 8/3/2007, Hydrocodone/Hydromorphone and Ethanol;				
18	f. 8/13/2007, Hydrocodone/Hydromorphone and				
19	Dihydrocodeine/Hydrocodol;				
20	g. 10/8/2007, Hydrocodone/Hydromorphone and				
21	Dihydrocodeine/Hydrocodol;				
22	h. 10/22/2007, Hydrocodone/Hydromorphone and				
23	Dihydrocodeine/Hydrocodol;				
24	i. 11/6/2007, Hydrocodone/Hydromorphone, Dihydrocodeine/Hydrocodol,				
25	and Morphine;				
26	j. 11/16/2007, Hydrocodone/Hydromorphone, Dihydrocodeine/Hydrocodol				
27	and Alcohol;				
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1	k. 12/3/2007, Hydrocodone/Hydromorphone and				
2	Dihydrocodeine/Hydrocodol;				
3	1. 1/2/2008, Hydrocodone/Hydromorphone and Dihydrocodeine/Hydrocodol;				
4	m. 1/16/2008, Hydrocodone/Hydromorphone, Dihydrocodeine/Hydrocodol,				
5	and Alcohol;				
6	n. 2/4/2008, Hydrocodone/Hydromorphone, Dihydrocodeine/Hydrocodol and				
7	Propoxyphene/Norpropoxyphene;				
8	o. 2/15/2008, Hydrocodone/Hydromorphone, Dihydrocodeine/Hydrocodol				
9	and Propoxyphene/Norpropoxyphene;				
10	SIXTH CAUSE TO REVOKE PROBATION				
11	(Failure to Participate in the Board's Drug Screening)				
12	20. At all times after the effective date of Respondent's probation, Condition				
13	17, stated:				
14	Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of				
15	time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone				
16	number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted				
17	directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and				
18	Respondent shall be considered in violation of probation.				
19	In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or its representatives, and shall, when requested,				
20	submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other				
21	controlled substances.				
22	If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner or				
23	physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final				
24	decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary period.				
25	If Respondent fails to participate in a random, biological fluid testing or				
26	drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the				
27	Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend				
28	Respondent from practice pending the final decision on the petition to revoke				

probation or the accusation. This period of suspension will not apply to the reduction of this probationary period.

21. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 17, referenced above. The facts and circumstances regarding this violation are that Respondent failed to participate in the Board's drug screening program by failing to arrange for drug/alcohol screenings and/or failing to appear for screenings on October 12, 2006; October 20, 2006; April 4, 2007; April 23, 2007; June 20, 2007; July 5, 2007; September 13, 2007; October 1, 2007; and December 21, 2007.

SEVENTH CAUSE TO REVOKE PROBATION

(Failure to Complete a Mental Health Examination)

22. At all times after the effective date of Respondent's probation, Condition

18, stated:

Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. The period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

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1 23. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 18, referenced above. The facts and circumstances regarding 2 3 this violation are that Respondent failed to complete the mental health examination and have the 4 narrative report submitted to the Board by the due date of September 10, 2006. 5 EIGHTH CAUSE TO REVOKE PROBATION 6 (Failure to Participate in Ongoing Therapy or Counseling) 7 24. At all times after the effective date of Respondent's probation, Condition 8 19, stated: 9 Respondent, at her own expense, shall participate in an on-going counseling program until such time as the Board releases her from this 10 requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals. 11 12 25. Respondent's probation is subject to revocation because she failed to 13 comply with Probation Condition 19, referenced above. The facts and circumstances regarding 14 this violation are that Respondent failed to submit the required on-going treatment form to the 15 Board by the due date of September 10, 2006. 16 **NINTH CAUSE TO REVOKE PROBATION** 17 (Failure to Comply with the Probation Program) 18 26. At all times after the effective date of Respondent's probation, Condition 19 2, stated: 20 Respondent shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of 21 the Board in its monitoring and investigation of the Respondent's compliance with the Probation Program. Respondent shall inform the Board in writing within 22 no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of 23 suspension. 24 27. Respondent's probation is subject to revocation because she failed to 25 comply with Probation Condition 2, referenced above. The facts and circumstances regarding 26 this violation are that Respondent failed to comply with the Board's Probation Program, as set 27 forth in paragraphs 10, through 25, above.

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PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking the probation that was granted by the Board of Registered Nursing in Case No. 2005-186 and imposing the disciplinary order that was stayed thereby revoking Registered Nurse License No. 511669, issued to Jovellea Marie Hill, also known as Jovellea Marie Thibodeaux;
- 2. Ordering Jovellea Marie Hill, also known as Jovellea Marie Thibodeaux to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Code section 125.3; and,
 - 3. Taking such other and further action as deemed necessary and proper.

Executive Officer

Board of Registered Nursing Department of Consumer Affairs

State of California

Complainant

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26	Exhibit A
27	Decision and Order
28	Board of Registered Nursing Case No. 2005-186

BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In '	the	Matter	of	the	Accusation	Against:
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Case No. 2005-186

JOVELLEA MARIE HILL 609 South Acacia Drive Lemoore, California 93245

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on Jona 8, 2006

It is so ORDERED MAY 8, 2006

LA TRANSME W Late

FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS

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	BILL LOCKYER, Attorney General				
	of the State of California ARTHUR D. TAGGART, State Bar No. 083047				
	Lead Supervising Deputy Attorney General California Department of Justice				
	1300 I Street, Suite 125				
	Sacramento, CA 94244-2550				
	Telephone: (916) 324-5339 Facsimile: (916) 327-8643				
	Attorneys for Complainant				
8	BEFORE	THE			
9	DEPARTMENT OF COM	NSUMER AFFAIRS			
10	STATE OF CAL	LIFORNIA			
	In the Matter of the Acquestion Assistant	Com No. 2005 106			
11	JOVELLEA MARIE HILI	Case No. 2005-186			
12	609 South Acacia Drive Lemoore, California 93245	STIPULATED SETTLEMENT AND			
13		DISCIPLINARY ORDER			
14	Respondent.				
15	IT IS HEREBY STIPULATED AND	AGREED by and between the parties			
16	to the above-entitled proceedings that the following	matters are true:			
17	<u>PARTIES</u>				
18	1. Ruth Ann Terry, M.P.H., R.N.	(Complainant) is the Executive			
19	Officer of the Board of Registered Nursing. She bro	ught this action solely in her official			
20	capacity and is represented in this matter by Bill Lockyer, Attorney General of the State of				
21	California, by Arthur D. Taggart, Lead Supervising Deputy Attorney General.				
22	2. Respondent JOVELLEA MARIE HILL JOVELLEA MARIE HILL				
23	ii - Kospondent JOVELLEA MAR	(Respondent) is representing herself in this proceeding and the second s			
	(Respondent) is representing herself in this proceeding	og and have t			
24	(Respondent) is representing herself in this proceeding	ag and has chosen not to exercise her			
	(Respondent) is representing herself in this proceedin right to be represented by counsel.	g and has chosen not to exercise her			
24	(Respondent) is representing herself in this proceeding right to be represented by counsel. 3. On or about May 25, 1995, the	g and has chosen not to exercise her Board of Registered Nursing issued			
24 25	(Respondent) is representing herself in this proceeding right to be represented by counsel. 3. On or about May 25, 1995, the Registered Nurse License No. 511669 to JOVELLEA	Board of Registered Nursing issued MARIE HILL (Respondent). The			
24 25 26	(Respondent) is representing herself in this proceeding right to be represented by counsel. 3. On or about May 25, 1995, the	Board of Registered Nursing issued MARIE HILL (Respondent). The			

JURISDICTION

4. Accusation No. 2005-186 was filed before the Board of Registered Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on April 12, 2005. Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2005-186 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, and understands the charges and allegations in Accusation No. 2005-186. Respondent has also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 8. Respondent admits the truth of each and every charge and allegation in Accusation No. 2005-186.
- 9. Respondent agrees that her Registered Nurse License is subject to discipline and she agrees to be bound by the Board of Registered Nursing (Board) 's imposition of discipline as set forth in the Disciplinary Order below.

CONTINGENCY

- Registered Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License No. 511669 issued to Respondent JOVELLEA MARIE HILL (Respondent) is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

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Criminal Court Orders: If Respondent is under criminal court orders, including probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. Comply with the Board's Probation Program. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

- 3. Report in Person. Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

 5. Submit Written Reports. Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. Function as a Registered Nurse. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. Employment Approval and Reporting Requirements.

Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as

a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment. Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. **Supervision.** Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.

- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by Respondent with or without Respondent present.
- 9. **Employment Limitations.** Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. Complete a Nursing Course(s). Respondent, her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. **Cost Recovery.** Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code section 125.3 in the amount of \$432.25. Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation will apply.

12. **Violation of Probation.** If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

13. License Surrender. During Respondent's term of probation, if she ceases practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender her license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to

grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- (1) Two years for reinstatement of a license that was surrendered for any reason other than a mental or physical illness; or
 - (2) One year for a license surrendered for a mental or physical illness.
- 14. Physical Examination. Within 45 days of the effective date of this Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified Respondent that a medical determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

16. Abstain from Use of Psychotropic (Mood-Altering) Drugs.

Respondent shall completely abstain from the possession, injection or consumption by any route of all controlled substances and all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history of substance abuse and will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be

considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

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If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

19. Therapy or Counseling Program. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

-	ACCEPTANCE			
2	I have carefully read the Stipulated Settlement and Disciplinary Order. I			
3	understand the stipulation and the effect it will have on my Registered Nurse License. I			
4	enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and			
5	intelligently, and agree to be bound by the Decision and Order of the Board of Registered			
6				
7	DATED: $\frac{0l}{09/06}$.			
8				
9	Josella Mane Hill			
10	WOVELLEA MARIE HILL (Respondent) Respondent			
11				
12				
13	ENDORSEMENT			
14	The foregoing Stipulated Settlement and Disciplinary Order is hereby			
15	respectfully submitted for consideration by the Board of Registered Nursing of the			
16	Department of Consumer Affairs.			
17				
18	DATED: 1/13/06			
19	BILL LOCKYER, Attorney General			
20	of the State of California			
21	(Inless A Company)			
22	ARTHUR D. TAGGART			
23	Lead Supervising Deputy Attorney General			
24	Attorneys for Complainant			
25	DOJ Matter ID: SA2005100335			
26	10189549.wpd			
27				

Exhibit A
Accusation No. 2005-186

	BILL LOCKYER, Attorney General				
	of the State of California ARTHUR D. TAGGART, State Bar No. 083047				
	3 Cantornia Department of Justice	California Department of Justice			
	1300 I Street, Suite 125 P.O. Box 944255				
	5 Telephone: (916) 324-5339	Sacramento, CA 94244-2550 Telephone: (916) 324-5339			
	Facsimile: (916) 327-8643				
	Attorneys for Complainant				
;	8				
9	9 BEFORE THI	E .			
10	DEPARTMENT OF CONSU	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS			
1 7	STATE OF CALLED	DRNIA			
12	2				
13	3 In the Matter of the Accusation Against:	Case No. 2005-186			
14	JOVELLEA MADIE THE AKA				
15	5 609 South Acacia Drive Lemoore, California 93245	CCUSATION			
16	Registered Nurse License No. 511669				
17	/				
18	Respondent.				
19	Ruth Ann Terry, M.P.H., R.N. ("Complain	Ruth Ann Terry, M.P.H., R.N. ("Complainant") alleges:			
20	8				
21	1. Complainant brings this Accusation solely in her official capacity as the				
22	Executive Officer of the Board of Registered Nursing, Department of Consumer Affairs.				
23	License History				
24	2. On or about May 25, 1995, the Board of Registered Nursing issued				
25	Registered Nurse License Number 511669 to JOVELLEA MARIE HILL ("Respondent") aka				
26	JOVELLEA MARIE THIBODEAUX. The license was in full force and effect at all times				
27	relevant to the charges brought herein and will expire on June 30, 2006, unless renewed.				
28	///	, , , , , , , , , , , , , , , , , , ,			

STATUTORY PROVISIONS

- 3. Section 2750 of the Business and Professions Code ("Code") provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 4. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.
- 5. Section 118, subdivision (b), of the Code provides that the suspension/expiration/surrender/cancellation of a license shall not deprive the Board jurisdiction to proceed with a disciplinary action during the period within which the license may be renewed, restored, reissued or reinstated.
 - 6. Code section 2761 states, in pertinent part:

"The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- (a) Unprofessional conduct, ...
- (f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof."
 - 7. Code section 2762 states, in pertinent part:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

(c) Be convicted of a criminal offense involving the prescription, consumption, or self-administration of any of the substances described in subdivisions (a) and (b) of this section, or the possession of, or falsification of a record pertaining to, the substances described in subdivision (a) of this section, in which event the record of the conviction is conclusive evidence thereof."

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8. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Conviction of Crimes Substantially Related)

- 9. Respondent is subject to disciplinary action under Code section 2761, subdivision (f), in that Respondent has been convicted of crimes substantially related to the qualifications, functions, and duties of a registered nurse, as follows:
 - a. On or about July 24, 2004, in the case entitled, *People of the State of California v. Jovellea Marie Hill* (Super. Ct. Kings County, 2004, No. 04CM2244), Respondent was convicted by the court on her plea of guilty to one count of violating Health and Safety Code section 11173, subdivision (c)-Obtained a Controlled Substance by Fraud, a felony.
 - b. On or about August 27, 2004, in the case entitled, *People of the State of California v. Jovellea Marie Thibodeaux aka Jovellea Marie Hill* (Super. Ct. Fresno County, 2004, No. 04904285-4), Respondent was convicted by the court on her plea of guilty to one count of violating of Health and Safety Code section 11173, subdivision (c)-False Representation for Obtaining a Controlled Substance, a felony.

SECOND CAUSE FOR DISCIPLINE

(Conviction of Crimes Involving Controlled Substances)

10. Respondent is subject to disciplinary action under Code section 2761, subdivision (a), on the grounds of unprofessional conduct, as defined in Code section 2762, subdivision (c), in that Respondent was convicted of crimes involving the prescription, possession of, and/or falsification of a record pertaining to controlled substances, as set forth in paragraph 9, above.

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PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking or suspending Registered Nurse License Number 511669 issued to JOVELLEA MARIE HILL aka JOVELLEA MARIE THIBODEAUX;
- 2. Ordering JOVELLEA MARIE HILL aka JOVELLEA MARIE
 THIBODEAUX to pay the Board of Registered Nursing the reasonable costs of the investigation
 and enforcement of this case, pursuant to Business and Professions Code section 125.3;
 - Taking such other and further action as deemed necessary and proper.

DATED: 4/6/05

RUTH ANN TERRY, M.P.H., R.N.

Executive Officer

Board of Registered Nursing Department of Consumer Affairs

State of California

Complainant